

Toplis Overseas Staffing

Building Workforce-Ready Skilled Filipino Talent for Global Employers

30 years of Excellence in International Recruitment

DMW License No: **147-LB-07272023-R**



The Global Workforce Challenge

and deployment-ready talent has become increasingly difficult across many industries.

Employers Need:

- ✓ Skilled workers who are job-ready
- ✓ A recruitment partner that understands international compliance
- ✓ Faster deployment
- ✓ Lower hiring risks
- ✓ Long-term workforce retention

That's Where **Toplis Overseas** Comes In

We help employers around the world recruit, prepare, and deploy highly skilled Filipino professionals while ensuring full compliance with Philippine government regulations.

About Toplis Overseas



For 30 years, Toplis Overseas Staffing, Inc. has been connecting global employers with highly skilled Filipino professionals.



As a licensed Philippine Manpower Agency, we specialize in end-to-end international recruitment—from employer accreditation and candidate sourcing to documentation, deployment, and post-deployment support.



Backed by the strength of the Toplis Solutions Group, we combine recruitment expertise, regulatory compliance, and personalized client service to help businesses build dependable workforces across multiple industries.

By the Numbers

30

Years of International
Recruitment Experience

30,000+

+ Filipino Workers Successfully
Deployed Worldwide

30+

Global Employer Partners

10,000

Qualified Candidates on
Database

INDUSTRIES WE SERVE

Talent Across Every Sector



INDUSTRIES WE SERVE

Talent Across Every Sector



Countries we Serve



Saudi Arabia



UAE



Bahrain



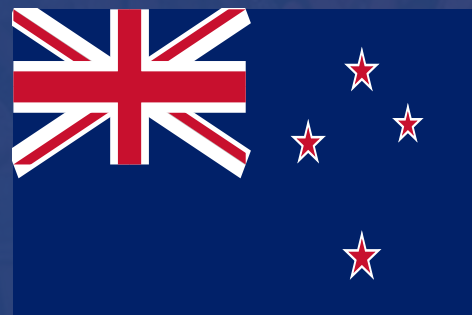
Angola



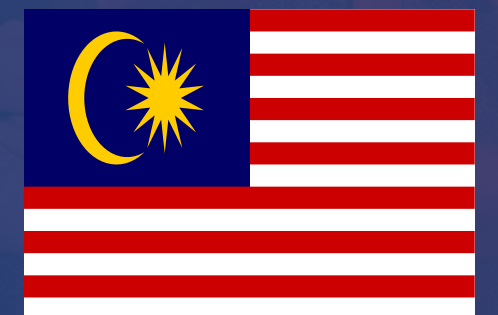
Japan



Australia



New Zealand



Malaysia

What Makes Filipino Talent Different



English Proficiency



Cultural Adaptability



High Technical Skills



Excellent Retention



Strong Work Ethic

Our Recruitment Advantage



Comprehensive Candidate Screening and Skills Assessment

From document verification to technical trade testing and interviews, we carefully assess every candidate to ensure they possess the skills, experience, and work readiness required for successful overseas employment.



Industry Specific Candidate Database

Our extensive talent pool spans a wide range of industries, enabling us to quickly source qualified candidates with the skills, experience, and expertise that match our clients' specific workforce requirements.



End-to-End Recruitment & Deployment

Our support extends beyond candidate sourcing. We provide DMW compliant documentation processing and visa processing. Even after deployment, our continuous worker and employer coordination help address concerns early, improve retention, and foster long-term workforce success.

Our Services

At **Toplis Overseas Staffing, Inc.**, our commitment goes beyond sourcing qualified candidates. We provide comprehensive recruitment and deployment solutions, ensuring a seamless, compliant, and hassle-free hiring experience for employers and Filipino workers alike. From candidate selection to successful deployment, our experienced team manages every stage of the recruitment process, allowing employers to focus on growing their business while we take care of the details.



Talent Sourcing & Recruitment

Identifying, screening, and shortlisting qualified candidates based on your manpower requirements.



Document Processing

Preparing and facilitating all mandatory documentation required by the Philippine government for overseas employment.



Visa Processing Assistance

Coordinating the preparation and submission of visa application requirements in collaboration with employers and the appropriate authorities.



Medical Examination Coordination

Scheduling and monitoring pre-employment medical examinations through DMW-accredited medical facilities.



Overseas Employment Certificate (OEC) Processing

Facilitating the issuance of the Overseas Employment Certificate (OEC), a mandatory requirement for all departing Filipino workers.



Pre-Departure Orientation

Preparing workers through comprehensive briefings on their employment contract, workplace expectations, destination country, and travel procedures.



Travel & Flight Coordination

Assisting with flight bookings and coordinating travel arrangements to ensure timely deployment.



Airport Assistance

Providing on-site assistance during departure to help workers complete immigration and airport formalities smoothly.



Deployment Monitoring & Post-Deployment Support

Maintaining communication with both employers and workers to ensure a successful arrival, onboarding, and transition into employment.

End-to-End Recruitment

Needs Assessment

Understand client roles, headcount, and timelines.

01

Candidate Sourcing

- Database Check
- Job Advertisement
- Recruitment Campaigns on Social Media
- Provincial Recruitment

02

Migrant Workers Office and DMW Processing

03

Screening and Selection

- Resume Screening
- Candidate Interview
- Practical Assessment/Trade Testing
- Document Verification
- Background Checking

04

Documentation

- Medical Examination
- Visa Stamping/Processing
- Pre-Departure Orientation Seminar
- Overseas Employment Certificate

05

Deployment

- Travel Arrangement
- Airport Assistance

06

Post Deployment Support

- Employer Coordination
- Worker Monitoring

07

Why Employers Choose Toplis Overseas Staffing, Inc.

- ✓ 30 years of recruitment experience
- ✓ Access to highly skilled Filipino talent across multiple industries
- ✓ End-to-end recruitment and deployment support
- ✓ DMW-compliant and ethical recruitment processes
- ✓ Responsive and dedicated client servicing
- ✓ Long-term workforce partnership focused on your business needs
- ✓ ISO 9001:2015 Certified Quality Management System
- ✓ Access to our DNV-certified trade testing facility for 3G and 6G welder qualification and skills assessment

Our Impact

4.8

Customer
Satisfaction Rating

10

Net Promoter Score
for Candidates
Deployed

92%

Google Business
Profile Ratings

Client Testimonial

“

Our manpower partner has been a valuable resource for our recruitment needs. They understand our company culture and provide candidates who fit well.



Lizette Tapay

Operations Manager PWSix, LDA

“

Toplis Overseas Staffing Inc. is highly committed to customer satisfaction and responsive to client needs.



Adil Saeed O. Ibrahim

HR Manager Green Energy and Environmental Services

“

Toplis Overseas Staffing Inc. provides fast follow-up and response to emails. They are very efficient and provides quick response.



Samir Abas

Operations Director, Al Maedin Al Fayiq Workshop for Metalworks

Let's Build Your Workforce Together

Whether you need one specialist or an entire workforce, Toplis Overseas is ready to help you find the right Filipino talent.



toplisoverseas.com



whatsnew@toplisoverseas.com



+632 8522 1322 local 146, 144, and 143



Bachrach Building II, 23rd St. corner Antonio C. Delgado St., Port Area, Manila, 1018 Philippines